



**United Way**  
Fort McMurray  
and Wood Buffalo

# 2025 ANNUAL REPORT



*United in Action*



## **LAND ACKNOWLEDGMENT**

United Way Fort McMurray and Wood Buffalo recognizes that we live, work and serve communities on Treaty 8 territory, the ancestral and traditional land of the Cree, Dene, and Métis people. We honour and acknowledge the Indigenous ancestors who marked these lands for generations and whose languages, histories and cultures continue to influence our vibrant region. Together may we all be stewards of the land.





# TABLE OF CONTENTS

LEADERSHIP REPORT	1
DONOR DOLLARS AT WORK IN 2025	2
INVESTMENT OVERVIEW	2
MISSION, VISION & VALUES	3
STRATEGIC PRIORITIES	3
IMPACT STORY (The Hub Family Resource Centre)	4
COMMUNITY INVESTMENT	5
UNITED WAY EVENTS	7
OUR AGENCIES	9
IMPACT STORY (Pastew Place)	16
DONOR CONTRIBUTIONS 2025	17
OUR TEAM	19
TREASURER'S REPORT	21
REPORT OF INDEPENDENT AUDITOR	22
FINANCIAL POSITION	23
FINANCIAL OPERATIONS	24

# LEADERSHIP REPORT

In 2025, United Way Fort McMurray and Wood Buffalo experienced a year of reflection, reset, and renewal. We are deeply grateful for the support, generosity, and commitment to our purpose as we examined our strategic priorities, strengthened relationships, and remained focused on our core role as a trusted community leader, advocate, and funder. Our campaign theme, United in Action, reflects how we continue to strengthen United Way's value proposition by providing meaningful services and supports, convening partners, and leading collaborative efforts that improve wellbeing across the Wood Buffalo region.

United Way Fort McMurray and Wood Buffalo is privileged to support agencies delivering essential services and to provide community leadership that responds to evolving needs. In a vast and diverse region, our Community Investment Committee ensures our investments remain strategic, impactful, and aligned with community priorities. Despite ongoing revenue pressures, we have sharpened our focus – investing in initiatives that strengthen rural communities, offer culturally appropriate supports for Indigenous peoples, and meet the needs of our increasingly diverse population. This work is made possible through the dedication of committee members who collectively contributed more than 300 volunteer hours reviewing applications, interviewing agencies, and participating in thoughtful allocation discussions.

We extend our sincere thanks to our workplace campaign champions, community agency partners, Board of Directors, and every individual and organization that supported the 2025 campaign. Your belief in United Way's role as a connector, supporter, and community leader enables us to deliver services, strengthen partnerships, and advocate for a connected and thriving region where everyone has the opportunity to live well and belong. Your time, financial support, and expertise are essential in advancing this shared vision.

As we move into 2026, we proudly recognize our small but mighty United Way Fort McMurray and Wood Buffalo team. Their commitment to service, adaptability, and belief in our mission continues to strengthen our organization and our community—allowing us to lead through change and remain United in Change.

Sincerely,

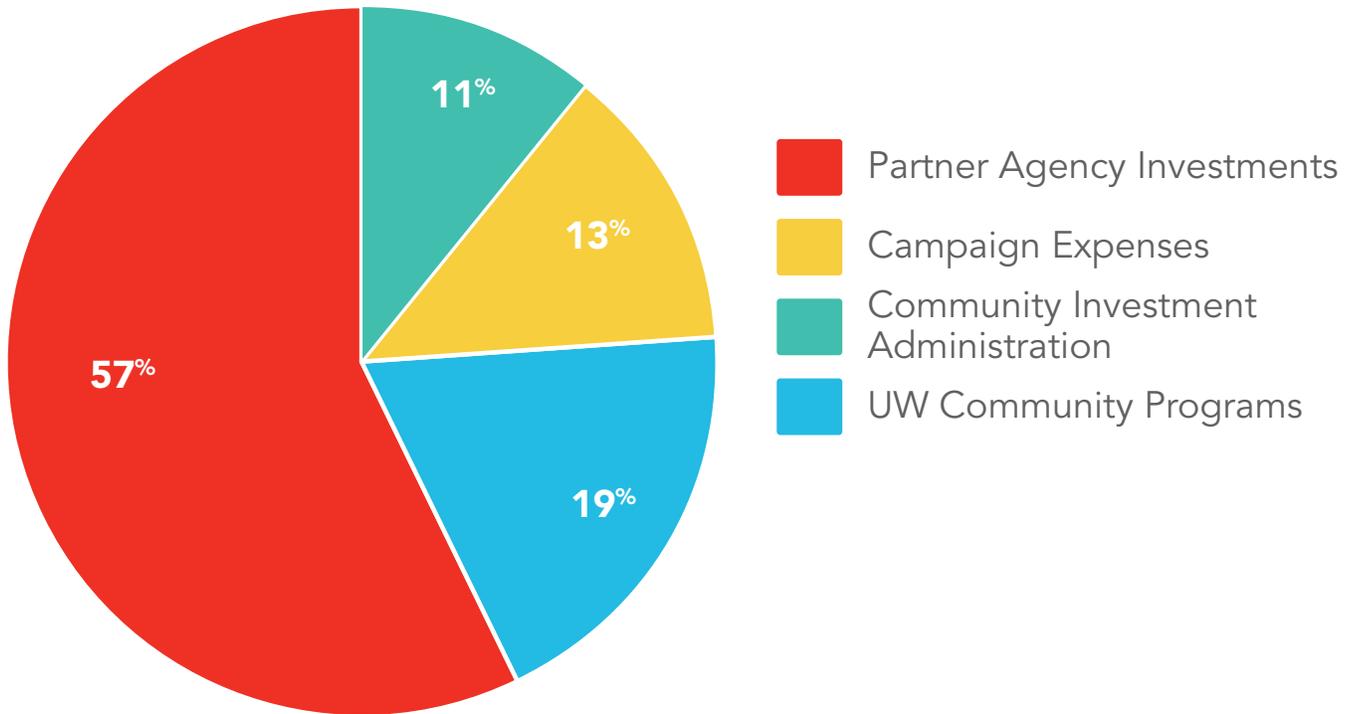


*Nicole Rymes*  
Board President



*Paula Galenzoski*  
Executive Director

## DONOR DOLLARS AT WORK IN 2025



## INVESTMENT OVERVIEW

2025 COMMUNITY CAMPAIGN TOTAL **\$890,250**



**EMPLOYEES**  
**\$317,407**



**SPECIAL EVENTS**  
**\$126,612**



**INDIVIDUALS**  
**\$19,380**



**CORPORATIONS**  
**\$426,851**

## MISSION

To improve lives and strengthen community by mobilizing people, knowledge, and resources for lasting impact.

## VISION

A connected and thriving region where everyone has the opportunity to live well and belong.

## VALUES

- Integrity
- Collaboration
- Community-Centered
- Courage
- Equity
- Compassion

## STRATEGIC PRIORITIES IN 2025



### PRIORITY #1

Strengthen and empower the people who drive the organization

#### OBJECTIVE

Strengthen people and human resources (staff, board, and volunteers)



### PRIORITY #2

Strengthen financial health and build a sustainable funding model

#### OBJECTIVE

Strengthen financial health and diversify revenue



### PRIORITY #3

Strengthen communications, marketing, and community engagement

#### OBJECTIVE

Build trust through clear, consistent and impact-driven communication



### PRIORITY #4

Strengthen strategic partnerships and collaboration across the social profit sector

#### OBJECTIVE

Build and sustain strategic partnerships that drive community impact



### PRIORITY #5

Strengthen the United Way's value proposition through services, supports and community leadership

#### OBJECTIVE

Enhance programs, services and community value

## IMPACT STORY The Hub Family Resource Centre

### PEACEFUL PATHWAYS SAFE EXCHANGE PROGRAM

Imagine living every day in fear, walking on eggshells, bracing for the next moment of uncertainty, and doing everything in your power to shield your children from violence. You feel trapped, isolated, and powerless, knowing that if you do not leave, the violence and control will only escalate. Taking that first step away requires immense courage. The fear does not disappear, and the future feels uncertain, but you know you have chosen safety and the possibility of healing for your children and yourself.

Leaving a situation of family violence is not the end of the struggle. Shared custody can force continued contact with the person who caused so much harm, reopening trauma and fear. Safe Exchange becomes a lifeline in these moments by providing a secure, neutral way to exchange children without face to face contact.

Through The Hub, families are also supported to begin building the tools and boundaries needed for safer, more respectful co parenting in the future, always with the children's well being at the centre. It protects children from witnessing conflict and coercive control while giving survivors space to heal, rebuild, and create a peaceful home.

With more than 11 million people in Canada having experienced family violence and over 65 per cent of survivors in Alberta shelters facing severe or extreme risk, programs like Safe Exchange are critical. They remove opportunities for intimidation and surveillance while restoring dignity, safety, and hope for a future free from violence.

### NEW CANADIAN STORY

Imagine arriving in Canada for the first time without knowing anyone, navigating a new country, a new culture, and a new language while trying to help your children feel safe and settled. Everything feels unfamiliar, and the pressure to support your family while managing your own stress can feel overwhelming. For this family, The Hub becomes more than a service. It becomes a place of belonging. At The Hub, they find guidance to help their children through the transition to life in Canada, along with supports to process their own experiences and emotions.

**At The Hub, language is not a barrier to connection. Parents are welcomed exactly as they are, without needing English to participate or be understood.**

They connect with other caregivers who speak the same language, share similar experiences, and understand the challenges of starting over. Through these relationships and supports, the family builds confidence, community, and hope. The Hub helps them feel less alone, strengthens their ability to support their children, and reminds them that they belong here.

# COMMUNITY INVESTMENT

## THE REDPOLL CENTRE

The Redpoll Centre is a welcoming and supportive workspace designed to foster collaboration and growth among community benefit organizations. It serves as a hub for connection and knowledge sharing, bringing together professionals and groups with shared values and strengthening the social profit sector in Fort McMurray and Wood Buffalo. As the anchor tenant and The Redpoll Centre Administrator, United Way Fort McMurray and Wood Buffalo, ensures cost effective, well-managed, and fully equipped office space to a diverse range of social profits, including organizations focused on sports, arts, culture, and health and wellness.

Currently, the centre is home to nine non-profit tenants. In addition to office space, The Barb Jewers Meeting Place is an affordable conference/meeting space that comfortably accommodates groups of up to 40 people. Because of its collaborative environment and

shared resources, The Redpoll Centre has been the genesis of many community partnerships and continues to support the vital work of community organizations.



## DAY OF CARING

Day of Caring is a United Way branded initiative that offers a hands-on volunteer experience designed to make a real impact in our community. Day of Caring brings people together like workplaces, sports teams, and families to support local United Way-funded partner agencies. In 2025, United Way organized three Day of Caring opportunities with 28 volunteers. It's more than volunteering—it's team building, community connection, and creating positive change, all in a single day.



## TOMORROW PROJECT - SENIOR SUBSECTOR

In 2025 United Way Fort McMurray and Wood Buffalo identified a strategic priority to invest in larger, high impact collaborative projects. The collective impact initiative addresses seniors wellness through two main areas: Seniors Subsector Collective Impact Initiative and Indigenous Seniors Wellness Stream. A total of \$200,000 has been committed to the project, alongside funding from the Regional Municipality of Wood Buffalo, with a view to increasing return on community investment, reducing duplication, and overall strengthening the social profit sector.



## TOOLS FOR SCHOOL

Tools for School is an ongoing initiative in partnership with United Way Fort McMurray and Wood Buffalo and Staples, ensuring that every child has the necessary supplies to succeed in school. By providing essential school materials, the program helps reduce financial barriers for families and supports students in their learning journey.

This year, Tools for School distributed over \$20,000 worth of school supplies to students from the Fort McMurray Catholic and Public School Districts and the Conseil-scolaire Centre-Nord District, ensuring students had the tools they needed to participate fully in their education.

Through our partnership with Kal Tire, we were able to get these supplies delivered to the



districts before the start of the school year. Through the continued generosity of our donors and community partners we raised just over \$9,000 towards this program. Tools for School remains committed to supporting local students and fostering educational success across the region.

# OUR EVENTS





## OUR AGENCIES

We are fortunate to work alongside an impressive array of community agencies and partners, each playing a crucial role in our efforts to alleviate poverty, strengthen community and families, and support healthy development of children and youth. By maintaining a diverse portfolio of agencies, we can respond to changing needs, develop lasting solutions, and address critical issues. Together, we are all making a meaningful impact in our community.

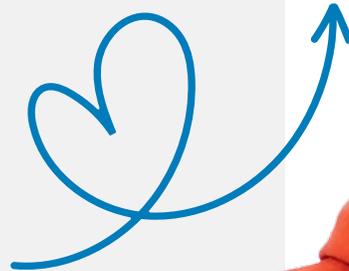
- Centre of Hope
- Golden Years Society
- Justin Slade Youth Foundation
- Legacy Counselling Centre
- Multicultural Association
- Nistawoyou Friendship Centre
- Pastew Place detox Centre
- Salvation Army
- Some Other Solutions (SOS)
- The HUB Family Resource Centre
- Wood Buffalo Wellness Society

**11**

**LOCAL  
AGENCIES  
FUNDED**

**\$750,000**

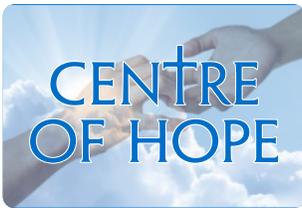
**DONOR  
DOLLARS  
DIRECTLY  
TO LOCAL  
AGENCIES**





## Centre of Hope

This year, we supported 2,241 individuals at the Centre of Hope. Our Day Shelter assisted 85 people daily with basic needs that improved health, safety, and stability. Through Housing With Supports, we housed 97 people and saw 28 graduates maintain long-term stability, while Permanent Supportive Housing reduced reliance on crisis services. Our FASD Outreach supported 51



clients, and the FASD Clinic completed 26 assessments and 11 diagnoses. Street and rural outreach completed 103 housing assessments which moved people from street homelessness into housing. Partnerships with local agencies strengthened cultural safety, outreach, recovery to housing transitions, and food security.

## Fort McMurray Golden Years Society

This year at the Golden Years Society, we served 35,956 repeat visiting seniors of varying abilities through programs such as Crib, Chair Yoga, Walk the Island, the Breakfast Program, Cornhole, Euchre, and Bowling. Each program helps to reduce isolation and increase social participation. We collaborated with community partners including the NAFC, Second Cup, Rotary, Kinettes, Superstore, RMWB, AHS, and local sports teams to strengthen social connection and volunteer engagement. We also introduced new initiatives such as the Breakfast Program, Cornhole, weekly movie days, and expanded partnerships with local organizations to further engage seniors. The Breakfast Program saw particularly strong growth, increasing participation and deepening social connection among the seniors we serve.



## Justin Slade Youth Foundation

In 2025, Justin Slade Youth Foundation supported 391 youth with 4,039 program accesses through a safe drop-in space offering meals, mentorship, and activities that built belonging. We removed financial and transportation barriers so youth could join cultural events, field trips, Queer Prom, and Indigenous led activities. Skill building programs like Dungeons & Dragons, Cooking Club, and Sports strengthened teamwork, communication, creativity, and leadership. We expanded rural outreach in Anzac, Gregoire Lake Estates, and Janvier, increasing Indigenous youth participation, improving wellbeing, and providing free transportation. Through partnerships with community groups and Indigenous Elders, we delivered culturally grounded, inclusive programming. Overall, we strengthened rural relationships, increased belonging, and reduced financial, social, and geographic barriers for youth.



## Legacy Counselling Centre

This year at Legacy Counselling Centre, we delivered 3,200+ sessions to 800 unique clients, helping strengthen relationships, improve coping and self-awareness, and reduce crises. We offered biweekly counselling in Janvier, as well as virtual and intown supports to reduce rural barriers. Collaboration with health providers, schools, and regional partners improved referrals, early intervention, and development of emotional skills. Client feedback consistently highlighted feeling heard and supported. We also launched Power of Connection to build mental health awareness, reduce stigma, and encourage earlier help seeking. Overall, clients reported reduced anxiety and depression, better coping, and improved daily functioning.





## MULTICULTURAL ASSOCIATION OF WOOD BUFFALO

## Multicultural Association

At the Multicultural Association in 2025, we supported 8,935 clients from diverse newcomer communities, including growing arrivals from Somalia, the Philippines, Afghanistan, Ukraine, and Lebanon. We expanded rural access through in person and mobile outreach and partnered with local organizations to strengthen cultural relevance and coordinated services. We helped newcomers meet basic needs through direct assistance and referrals, launched The Tomorrow Project to enhance culturally relevant seniors' supports, and hosted major community events that strengthened inclusion and newcomer engagement. Overall, we increased coordination, improved seniors' services, and fostered stronger inclusion across diverse communities.

## Nistawoyou Friendship Centre

This year, NAFC served 4,300+ clients including over 3,000 youth, 950 adults, and 430 Elders and seniors through culturally grounded programming across both urban and rural communities. We delivered youth supports in schools, offered free Elders and seniors programs with strong intergenerational engagement, and expanded Dene and Cree language revitalization efforts. We reached Janvier, Conklin, Anzac, and Sapræe Creek with cultural activities, meals, and community supports. We worked with 15+ partner agencies, and expanded resources and provided meals, essential items, and navigation to housing, health, and income supports in a culturally safe, low barrier environment. We also introduced new cultural revitalization projects and pilot programs, resulting in increased participation, stronger intergenerational connections, language progress, and strengthened governance.





## Pastew Place Detox Centre

In 2025, Pastew Place Detox Centre supported 584 detox admissions, 65% of whom were first time clients. We operated 11 beds at full capacity, helping reduce pressure on emergency, shelter, and justice systems. Our Day Program had 929 attendances from 265 unique participants, and Pretreatment supported 98 clients, with 85% moving on to residential treatment. Through Drug Treatment Court, we helped clients increase stability and reduce recidivism with coordinated judicial and treatment supports. We strengthened rural

treatment pathways, including improved access for Fort Chipewyan through our ACFN MOU. Through strong partnerships with Indigenous communities, local agencies, justice services, and volunteers, we deepened cultural safety, broadened our service reach, and improved client outcomes.



**PASTEW PLACE**  
— DETOX CENTRE —

## Salvation Army

The Salvation Army supported 6,880 clients through our Emergency Shelter, served 11,127 repeating individuals through the MAT program, provided 7,500 meals through the Soup Kitchen, and delivered 2,529 supports through Community Services across the region in 2025. Our services reduced barriers and helped stabilize households through sober-living supports, harm reduction programming, daily meals, and assistance with arrears, food, clothing, medical transportation, and prescriptions. We worked closely with multiple community partners and other agencies to provide coordinated and timely support for the people we serve. Our successes also included individuals overcoming addiction, gaining employment, moving into independent housing, and families fleeing violence safely reconnecting with support.



Giving  
Hope  
Today



## Some Other Solutions

In 2025, Some Other Solutions supported 469 counselling clients and 1,681 children and youth through mentoring, groups, and school programming, delivering 2,685 counselling sessions that improved emotional regulation, strengthened peer relationships, and reduced crises. We offered grief groups for 30 participants, helping them build coping skills and reduce isolation. We provided outreach in Fort McKay and partnered with schools, Keyano College, and local agencies through the Tomorrow Project. Across all programs, we reduced isolation and strengthened connection through trauma informed supports and referrals for food, housing, financial assistance, and crisis help. We also introduced direct billing to lower financial barriers and reached our highest client and session numbers in recent years, reflecting growing demand and community trust.



**SOME OTHER SOLUTIONS**  
SOCIETY FOR CRISIS PREVENTION

## The HUB Family Resource Centre

In 2025, The Hub served 3,753 people, including 1,572 young children and 1,000 visible minorities, with programs showing 80–100% improvement in parenting confidence, child development, and reduced isolation. We reached 303 rural residents (over half Indigenous) through 656+ hours of programming and



extensive travel to reduce access barriers, and we opened a new Anzac location, where families reported 100% positive outcomes. Working with Indigenous partners, the Family Resource Network, Wood Buffalo Pride, and regional agencies, we strengthened family supports and helped 126 families access essential services and basic needs. Families consistently shared that they felt less isolated, more supported, and deeply connected to our staff.



**THE HUB**  
FAMILY RESOURCE CENTRE



## Wood Buffalo Wellness Society

Wood Buffalo Wellness supported 1,178 individuals across 10 programs and welcomed 2,543 visitors to Tawâw in 2025. Tawâw generated \$1.1M–\$1.5M in cost avoidance, driven by major reductions in RCMP/Bylaw contacts (99%), ambulance use (85%), ER visits (60%), and hospital stays (96%). Mark Amy saw 58 treatment completions and 385 virtual recovery participants, while Housing With Supports housed 50 people (including 7 families), and Sâkihitowin provided sober housing to 76 individuals. Through ACFN and CPFN partnerships, we strengthened rural access, supported reunification, and improved transitions and independence. Collaboration with local agencies and the RMWB strengthened the region’s homelessness response. As an Indigenous led, connection focused service, we provided essential supports—including food, clothing, warmth, medical care for 44 people, addictions counselling for 22 individuals, and cultural programming.



United Way Fort McMurray and Wood Buffalo is a Living Wage Employer in the Province of Alberta. This means we are committed

to paying our employees a living wage that allows them to meet their basic needs and participate in their communities. A living wage is different from a minimum wage in that minimum wage is mandatory and the same throughout the province while a living wage reflects what people need to cover the actual costs of living in their communities.

Payment of a living wage is a voluntary commitment from employers to go beyond the minimum. The living wage for Fort McMurray is \$23.50



# IMPACT STORY

## PASTEY PLACE DETOX CENTRE

We are celebrating the remarkable one-year recovery journey of someone whose strength, honesty, and unwavering commitment continue to inspire every person here. One year ago, they walked back through our doors, not for the first time — but this time something was different. There was a presence, a readiness. After completing detox, they made the powerful decision to enter our Pre-Treatment Program and, over 21 days, they didn't just attend; they fully committed. They participated in every group, every activity, every check-in, leaning into the structure, the teachings, and the discomfort that real change requires. Their success was earned day by day in those crucial early weeks, where they were given space to slow down, ground themselves, and begin unpacking the pain they had carried for so long. They survived profound trauma, betrayal, and violence at the hands of those they should have been able to trust stepping into a caregiver role far too young, raising siblings with love and strength while putting their own needs aside.

For years there was no room to care for themselves, until now. What made their journey truly powerful was watching them fully embrace who they are. Their sexuality, their truth, their voice came forward with pride and confidence, and in stepping into their identity, they gave others permission to do the same. Their story shows why Pre-Treatment matters: it creates the foundation where real, lasting recovery can begin.

Following Pre-Treatment, they transitioned into formal treatment and continued returning consistently to daily programming for support, even after completing the core phases of recovery. They kept showing up. While facing the incredibly difficult experience of confronting their abuser. At a time when many would collapse under that weight, they stood tall and chose to break the cycle with compassion, asking that their abuser receive help. That decision came from deep spiritual strength. Over the past year, we've had the privilege of watching them reclaim more than sobriety; we've watched them rebuild a life. They returned to work, regained their driver's license, and the day we saw them drive again, confident, proud, free -was unforgettable. That moment wasn't just about a car or a job. It was about independence, dignity, and everything addiction had taken, now restored through recovery. Today, they are more than a person in recovery; they are a leader and a peer mentor, holding space authenticity that only lived experience can create. We are honoured to have been part of their journey and endlessly proud of how far they've come.

**Their story reminds us that with the right support, enough time, and the courage to begin again, recovery isn't just possible — it's transformative.**

# WITH *gratitude* TO OUR DONORS



## CORPORATE DONORS

### **MILLENNIUM** (\$100,000+)

Canadian Natural Resources Ltd.  
Suncor Energy Foundation

### **BENEFACTOR** (\$25,000 - \$49,999)

RBC Foundation

### **PLATINUM** (\$10,000 - \$24,999)

John Wilson Family Foundation  
Enbridge Pipelines  
Imperial Oil Foundation  
A&W Fort McMurray Restaurants

### **GOLD** (\$5,000 - \$9,999)

Wolf Midstream

### **SILVER** (\$2,500 - \$4,999)

CIBC  
Spartan Controls Ltd.  
Scotiabank  
Keyera Corporation  
A&W Fort McKay

### **BRONZE** (\$1,200 - \$2,499)

TD Bank Financial Group  
Pinkney Wealth Management



## WORKPLACE EMPLOYEE DONORS

### **MILLENNIUM** (\$100,000+)

Canadian Natural Resources Ltd.  
Suncor Energy

### **BENEFACTOR** (\$25,000 - \$49,999)

Imperial Oil Ltd. (Kearl Lake)  
Syncrude Operated By Suncor

### **GOLD** (\$5,000 - \$9,999)

Enbridge Pipelines

### **SILVER** (\$2,500 - \$4,999)

Fort McMurray Catholic  
Board of Education  
YMM International Airport

### **BRONZE** (\$1,200 - \$2,499)

Bank of Montreal  
Government of Alberta  
Servus Credit Union  
The Hub Family Resource Centre



## GIFTS INKIND & SPONSORS

McMurray Matters (Marina Barnes)  
Kal Tire  
Golden Years Society





## INDIVIDUAL DONORS

### PLATINUM (\$10,000 - \$24,999)

du Plessis, Stefanus  
Hogg, Joanne  
Rosser, Andrew

### GOLD (\$5,000 - \$9,999)

Farwell, Kim  
Kachur, Patrick, W  
Obrigewitsch, Jeffery

### SILVER (\$2,500 - \$4,999)

Aitken, Robert (Robin)  
Arthur, David  
Clancy, Daniel  
Cryderman, Christopher  
Demers, Susan  
Doust, Joanne  
Lemesurier, Laurence  
Loo, Darryl  
Macedo, Yun Yun  
Onuoha, Jourdan  
Rymes, Nicole  
Sather, Bennett  
Sheaves, David

### BRONZE (\$1,200 - \$2,499)

Alliban, Jamie  
Baker, Carla  
Bennett Shannon  
Bolt Paula  
Breen Dwayne  
Budden, M.  
Chisholm, Thomas  
Cutler, Kristen  
Doucette, Bruce  
Dunn, Robert  
Erickson, Brian  
Ernst, Michelle  
Figoni, Maria  
Fitzgerald, Christoph  
Froc, Jay  
Goobie, Kirk  
Govender, Sagan  
Grant, Darryl  
Hall, Maureen  
Heck, Michael  
Hillier, Todd  
Hoyles, Michelle  
Jacobs, Matthew  
Jhanwar, Deepak  
& Somani, Tripti

Jimenez Family  
Johnson, Richard  
Kelly, Erin M  
Klym, Ronald  
Kootenay, Bonnie  
Kuzmic, Fred  
Lomond, P.  
MacDonald, Aaron S.  
& Family  
McGee, Daniel  
Mckay, Nicholas  
McLeod, Robert  
Payne, Paul  
Peters, R.  
Pollard, Chris & Jenilee  
Punko, Alcide

Pye, James  
S. Bartlett  
S.Langevin  
Saunderson,  
Ken & Karen  
Savoy, Len  
Sturge, William  
The Fingland Family  
The Lacey Family  
The Rose Family  
Thompson, Adair  
Ure, Graham  
Weerakone, Sidantha  
West, Michelle  
Young, Janice

A VERY *heartfelt*  
THANK YOU FOR YOUR  
GENEROSITY



## OUR TEAM



*UWFMWB Staff left to right: Maryellen Fenech, Anna Dolling, Pavlina Vaverka, Sophia Joyce Piosca, Paula Galenzoski*

### STAFF

**Paula Galenzoski**  
Executive Director

**Maryellen Fenech**  
Director of Finance  
& Administration

**Pavlina Vaverka**  
Finance Coordinator

**Anna Dolling**  
Community Campaign  
Coordinator

**Sophia Joyce Piosca**  
Community Impact  
Coordinator



## VOLUNTEERS

### CI Committee

Dustin Stuyt  
Tyler Elcombe  
Freeman Falloon  
Jennifer McLeod  
Len Savoy  
Gwen Leepart  
Barbara Muise  
Yvonne Osawaru  
Dawn Sidoroff  
Ann Morehouse  
Rowan Venedam  
Festus Uwagboe  
Nicole Spencer  
Irina Romero

Guy Choquet  
Michael Hurlburt  
Dan Clancy  
Skyanne Patey  
Inara Frankhanel  
Britany MacDonald  
Eunice Borja

### Event Volunteers

Laurie Peddle  
Jennifer From  
Mandy MacDonald  
Alana Hansen  
Ana Oliveira  
Lawrence Moman  
Amber Fort  
Brady Benson  
Wanda Gillingham  
Marie Castro  
Maysie Telan  
Leisha Piche  
Tobias Torriss  
Leah Gaudon

Theresa Nicholson  
Cindy Julaton  
Deanna Kent  
Foon Szeto  
Midhun Mohan  
Liv MacDonald  
Dominic Bourguignon  
Nneoma Amefule  
Darlene Maynard  
Sandra Opara  
Muna Ali  
Gabbi MacDonald  
Renee Hurley  
Pamela Gerardo

## BOARD

- Nicole Rymes**  
President
- Jennifer Kennett**  
Vice President
- Andrea Eldridge**  
Treasurer
- Michelle Velez**  
Director/Community  
Investment Chair
- Mike Vickers**  
Director/Community  
Investment Chair
- Alex Stark**  
Director
- Lindsey Bradbury**  
Director
- Janelle Malcom**  
Director
- Samia Sarkar**  
Director
- Funky Banjoko**  
Director
- IJ Uche-Ezeala**  
Director
- Roy Amalu**  
Director



*Top Row: Jennifer Kennett, Samia Sarkar, Mike Vickers, Andrea Eldridge, IJ Uche-Ezeala, Lindsey Bradbury  
Bottom Row: Funky Banjoko, Nicole Rymes, Michelle Velez, Janelle Malcom  
Missing: Alex Stark, Roy Amalu*

Our volunteers and donors are pivotal in enabling United Way to address the social needs of Fort McMurray and Wood Buffalo. Their passionate involvement creates positive, lasting change in our community.



## TREASURER'S REPORT



2025 was a year of transition and reset for United Way Fort McMurray and Wood Buffalo (UWFMWB).

The Board of Directors prioritized a reduction of expenses and a renewal of partnerships.

For the year ended December 31, 2025, total expenses were \$2,361,733, a decrease of \$1,694,592 from 2024. The board and staff are focused on continuing to reduce expenses while ensuring our ability to steward donor dollars and support local agencies.

For the year ended December 31, 2025, the UWFMWB show a decrease in total revenue of \$1,346,769. While there was a decline in expenses, the reduction of revenue led to a deficit of \$807, 875. This deficit is reflected in the Condensed Statement of Financial Position.

The new community investment strategy was implemented and is assisting UWFMWB realign our expenses and revenues accordingly.

Looking forward to 2026 UWFMWB Board of Directors and staff remain committed to reviewing on strategies of the past and making necessary adjustments to improve the overall financial health of the organization.

In addition to the specific points of focus mentioned above, the Board of Directors and staff will continue to ensure:

- The presence of proper internal controls
- The maintenance of adequate cash reserves
- The review of investment accounts (by delegated Board members quarterly, and by the entire Board of Directors annually) and adherence to applicable investment policies
- The continuous improvement in financial reporting and transparency for review by the Board

The Board of Directors and staff continue to be committed to ensuring the sustainability and future of our organization and look forward to 2026.

Sincerely,

*Andrea Eldridge*

Treasurer – United Way Fort McMurray and Wood Buffalo

# REPORT OF INDEPENDENT AUDITOR

## Report of the Independent Auditor on the Condensed Financial Statements



To the Members of United Way Fort McMurray and Wood Buffalo:

### Opinion

The condensed financial statements, which comprise the condensed statement of financial position as at December 31, 2025, and the condensed statements of operations for the year then ended, and related notes, are derived from the audited financial statements of United Way Fort McMurray and Wood Buffalo (the "Organization") for the year ended December 31, 2025.

In our opinion, the accompanying condensed financial statements are a fair summary of the audited financial statements, in accordance with the basis described in the Note to the condensed financial statements.

### Condensed Financial Statements

The condensed financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the condensed financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

### The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated February 12, 2026.

### Management's Responsibility for the Condensed Financial Statements

Management is responsible for the preparation of the condensed financial statements on the basis described in the Note to the condensed financial statements.

### Auditor's Responsibility

Our responsibility is to express an opinion on whether the condensed financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards (CAS) 810, Engagements to Report on Summary Financial Statements.

Fort McMurray, Alberta

February 23, 2026

The logo for MNP LLP, featuring the letters 'MNP' in a large, stylized, handwritten font, with 'LLP' in a smaller, sans-serif font to the right.

Chartered Professional Accountants

# FINANCIAL POSITION

## United Way Fort McMurray and Wood Buffalo Condensed Statement of Financial Position

As at December 31, 2025

	2025	2024
<b>Assets</b>		
Current assets	6,291,396	7,108,118
Capital assets	337,445	377,412
	<b>6,628,841</b>	<b>7,485,530</b>
<b>Liabilities</b>		
Current liabilities	61,877	110,671
Unamortized deferred capital contributions	156	176
	<b>62,033</b>	<b>110,847</b>
<b>Net Assets</b>		
Invested in capital assets	337,289	377,236
Internally restricted net assets	1,935,877	2,874,463
Tomorrow fund	3,537,003	3,405,734
Capital fund	756,639	717,250
	<b>6,566,808</b>	<b>7,374,683</b>
	<b>6,628,841</b>	<b>7,485,530</b>

Complete financial statements can be viewed at  
[fmwbunitedway.com/about-us/financials/](https://fmwbunitedway.com/about-us/financials/)

# FINANCIAL OPERATIONS

## United Way Fort McMurray and Wood Buffalo Condensed Statement of Operations

For the year ended December 31, 2025

	2025	2024
<b>Revenue</b>		
Support revenue	913,772	2,150,269
Provision for uncollectible pledges	(23,561)	(37,524)
Other revenue	578,366	702,601
	<b>1,468,577</b>	<b>2,815,346</b>
<b>Expenses</b>		
General and administrative expenses	-	-
Campaign expenses	295,436	436,590
Community investment	1,673,211	3,140,340
Redpoll expenses	393,086	415,665
Community services recovery	-	63,730
	<b>2,361,733</b>	<b>4,056,325</b>
Deficiency of revenue over expenses before other item	(893,156)	(1,240,979)
<b>Other item</b>		
Unrealized gain on investments	85,281	211,130
Deficiency of revenue over expenses	<b>(807,875)</b>	<b>(1,029,849)</b>

Please note: As of January 2006, all United Ways across Canada adopted the Transparency Accountability in Financial Reporting (TAFR) Policy. This policy is focused on supporting the Development of Standard statements between all United Ways in Canada.

This is a condensed version of United Way Fort McMurray and Wood Buffalo's financial statements. The complete documents can be obtained by contacting United Way Fort McMurray and Wood Buffalo or by visiting [www.fmwbuitedway.com](http://www.fmwbuitedway.com)

# PARTNER AGENCIES



Multicultural Association of  
Wood Buffalo



PASTEW PLACE  
— DETOX CENTRE —



Giving  
Hope  
Today



SOME OTHER SOLUTIONS  
SOCIETY FOR CRISIS PREVENTION



THE HUB  
FAMILY RESOURCE CENTRE



**United Way**

Fort McMurray  
and Wood Buffalo

The Redpoll Centre at SMS Equipment Place,  
1 C.A. Knight Way, Fort McMurray, AB T9H 5C5  
780-791-0077

hello@fmwbunitedway.com

[fmwbunitedway.com](http://fmwbunitedway.com)



Charitable Registration Number: 119260495RR0001