

### **ANNUAL REPORT**

2021





United Way Fort McMurray and Wood Buffalo has been accredited through the Imagine Canada Standards Program. The Standards Program Trustmark (shown on left) signals that United Way Fort McMurray and Wood Buffalo has demonstrated compliance with each of the Imagine Canada Standards: Board Governance, Financial Accountability and Transparency, Fundraising, Staff Management, and Volunteer Involvement.

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Children want to be part of making a difference in our community too. They save their money in their piggy banks to give to United Way. (shown above) Artwork done by Leyah Bradbury

# President & Executive Director Report

he United Way of Fort McMurray and Wood Buffalo is the leading social prosperity partner in our region, convening the right people, resources, and expertise turning social purpose into social impact, and complex challenges into collaborative solutions. We endeavor to fund agencies to realize the collective vision of our region, where no one is left behind.

In 2021, we helped mobilize local social profit agencies, creating a better future for friends, neighbours, and fellow residents. Situated in the heart of private, public, and social sectors, we are connected to networks of committed individuals, community partners, and organizations. United Way is THE central organization capable of mobilizing local action, igniting the masses, and changing the circumstances for those most vulnerable right here in Wood Buffalo.

Once again, we were recognized as the number one United Way agency across Canada with the highest number of donors per capita and for our strong assets to liabilities ratio which improved by 16.7%. We ranked second in total revenue per capita, with an average donation of \$52.16 per person living in our region. These are amazing accomplishments when you consider there are 71 United Way agencies in Canada. With these measurable contributions to the health and wellbeing of residents who live, work and play in Wood Buffalo along with our proven success to steward donor dollars effectively, we create lasting positive impact.

In our community, our partner agencies are deeply engaged in providing services to those who are in need of a helping hand up – not a handout, contributing limitless energy along with their time, talent and influence in support of our communities. United Way makes it easier for agencies to deliver on their social purpose objectives with our partnership and services. As a result, the Redpoll Centre is buzzing and alive with virtual and a few in-person events and activities, all focused on safely delivering social impact in our community at a time when it's needed the most.

Our diverse team is nimble and responsive to the needs of the community and of the social profit sector. We work to seamlessly and rapidly identify and deploy new strategies and solutions to meet the needs of both community and the interest of our supporters. Our staff is enriched, motivated and invested in compelling and impactful work.

We believe that having a growth mindset focused on continuous learning and adaptability will have the greatest impact in our community. By focusing on creating solutions we can help influence positive changes while being attentive and respectful of the current economic situation.

Understandably, we all have a role to play in social prosperity. Private businesses and industry, government and the social profit sector must seek to approach the growing needs of our community members with empathy and collaboration to understand diverse perspectives. We are united as a team, and as a community.

Sincerely,

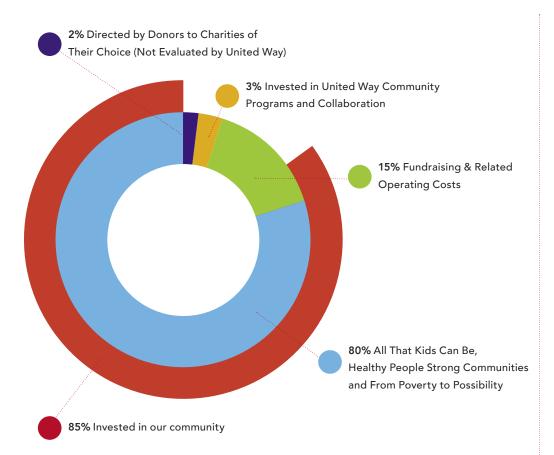


Cathy Steeves
Executive Director
United Way Fort McMurray and Wood Buffalo



Ken Sandmoen Acting President United Way Fort McMurray and Wood Buffalo

### HOW DONOR DOLLARS WERE USED IN 2021



### **INVESTMENT OVERVIEW**

2021 Community Campaign Total: \$3,840,000



EMPLOYEES: **\$1,860,149** 



**\$PECIAL EVENTS: \$522,181** 



INDIVIDUALS:
\$45,664



CORPORATIONS: **\$1,412,006** 

### HEALTHY PEOPLE STRONG COMMUNITIES AGENCIES

























### ALL THAT KIDS CAN BE AGENCIES









### POVERTY TO POSSIBILITY AGENCIES











#### THE REDPOLL CENTRE

The purpose of the Redpoll Centre is to create a collaborative and professional administrative office space that incubates and strengthens community benefit groups. This allows social profit organizations the space to collaborate and work in an environment where they are able to utilize the skill sets of other professionals and likeminded individuals.

United Way Fort McMurray and Wood Buffalo is the anchor tenant of this social profit community hub. United Way subleases space to sports, arts, culture, and social profit organizations.

#### **TOOLS FOR SCHOOL**

Tools for School is a partnership between United Way Fort McMurray and Wood Buffalo and Staples Fort McMurray. The purpose of this initiative is to ensure that children from all families have access to necessary supplies to successfully participate and learn in the classroom. This year 500+ students from three local school districts received necessary school supplies through this program.

### **HOMELESSNESS INITIATIVES** STRATEGIC COMMITTEE

United Way is proud to be part of this committee to steward and advocate the 10-year plan to end homelessness, Heading Home: The Right Thing to Do. This committee is involved in strategic planning, funding, communication, research and best practice review.

### **POVERTY REDUCTION NETWORK**

United Way Fort McMurray and Wood Buffalo is a key stakeholder in the Poverty Reduction Network (PRN). The PRN is comprised of a group of organizations who are committed to reducing the effects of poverty in the region and supporting those whose lives have been negatively impacted by poverty. They work as a collective to raise awareness of the issues around poverty and provide innovative solutions specific to the region.

### **VISION**

Everyone in every community has the opportunity to reach their full potential

### MISSION

Empower everyone to improve lives and build strong communities

### **VALUES**

- Energize and inspire volunteerism
- Endorse innovation, partnerships and collective action
- Provide non-partisan leadership
- Embrace diversity

### Treasurer's Report

The United Way Fort McMurray and Wood Buffalo (UWFMWB) began the 2021 fiscal year with a positive outlook following a challenging 2020 fiscal year. While the worldwide COVID-19 pandemic is ongoing, UWFMWB has adapted its day-to-day operations, campaign activities and ensured compliance with Alberta Health COVID-19 directives. In 2021, UWFMWB hired an Executive Director to manage day-to-day operations, set strategic direction and overall advancement of our mission.

For the year ended December 31, 2021, the UWFMWB generated a surplus of \$465,301 versus a budgeted deficit of \$613,369 and a deficit of \$831,082 in the prior year. Total revenue was \$4,754,980 down \$ 472,517 (10%) from the prior year. Campaign revenue was \$3,918,435, an increase of \$668,435 (20.5%) versus budget, and an increase of \$421,752 (12.1%) over the prior year. Campaign revenue exceeded our expectations which reflects of the great generosity of our donors, exceptional commitment by employer worksite campaigns and creativity of UNFMWB staff in employing new fundraising strategies. The decline in non-campaign revenues was primarily due to lower Red Cross funding earned, and no additional Pandemic Recovery funding from the Federal Government of Canada.

For the year ended December 31, 2021 total expense was \$4,663,369, a decrease of \$8,931 (0.2%) versus budget, and a decrease of \$1,493,631 (24.2%) over the prior year. The decline in expenditures over the prior year is primarily due to lower agency funding from available 2020 campaign revenues.

While we continue to work and move through these difficult times, our board, staff and volunteers continue to monitor trends, adapt and develop strategies to diversify revenue sources.

Developing sustainable solutions to meet the needs of our community is our priority. With the current surplus and sound investment strategies, UWFMWB has liquid net asset reserves of \$11,250,392, excluding investments in capital assets. When adjusted for the 2022-23 Community Agency funding commitment of \$3,132,605, reserves become \$8,117,787.

The UWFMWB Board of Directors and staff continue to develop strategies to improve the overall financial health of our organization by ensuring:

- Adequate cash reserves are on hand and appropriate investment strategies are employed
- A disciplined approach to fund management including strong oversight of the operation's expenses and effective administration of agency funding
- Effective internal controls exist
- New funding opportunities are pursued to ensure sustainable campaign contributions
- Continuous improvement in financial and investment reporting
- Revenue growth from the Redpoll Centre

On behalf of the Board of Directors, I confirm that the financial statements continue to provide evidence of fiscal responsibility, strength and discipline exercised by the UWFMWB. This focus, along with stewardship, provides a strong foundation for the UWFMWB to successfully meet community needs, future economic challenges and demonstrate maximum benefit of donor contributions.

I wish to thank all the remarkable individuals who are the driving force of the UWFMWB organization, agencies, partner organizations, volunteers and generous donors who help build a stronger community. It has been a privilege to serve as your Treasurer.

Sincerely,



Dale Mountain CPA-CGA

Treasurer

United Way Fort McMurray and Wood Buffalo

### **CONDENSED FINANCIAL STATEMENTS**

YEAR ENDED DECEMBER 31, 2021	2021	2020
ASSETS		
Current assets Capital assets	\$ 11,952,683 384,226	11,533,665 426,135
	\$ 12,336,909	11,959,800
Current liabilities Long-term debt Unamortized deferred capital contributions	\$ 662,291 40,000 314	790,405 - 392
	\$ 702,605	790,797
NET ASSETS		
Invested in capital assets General contingency reserve Internally restricted net assets	\$ 383,912 - 7,142,344	425,743 - 7,158,446
Tomorrow fund Capital fund	2,841,369 1,266,679	2,362,143 1,222,671
	\$ 11,634,304	11,169,003
	\$ 12,336,909	11,959,800

### **CONDENSED STATEMENT OF OPERATIONS**

YEAR ENDED DECEMBER 31, 2021		2021	2020
REVENUE			
Support revenue Provisions for uncollectible pledges Other revenue	\$	4,207,606 (97,869) 645,243	4,846,930 (98,137) 478,704
EXPENSES	\$	4,754,980	5,227,497
General management and administrative expenses Campaign expenses Community investment Redpoll expenses Fire recovery investments Pandemic recovery Collaboration Project	\$\$	592,703 3,483,773 386,074 79,085 - 121,734 4,663,369	301,161 4,868,444 339,909 100,274 536,784 10,428
Excess (deficiency) of revenue over expenses before other item	\$	91,611	(929,503)
OTHER ITEM			
Unrealized gain on investments	\$	373,690	98,421
Excess (deficiency) of revenue over expenses	\$	465,301	(831,082)

Please note: As of January 2006, all United Ways across Canada adopted the Transparency Accountability in Financial Reporting (TAFR) Policy. This policy is focused on supporting the Development of Standard statements between all United Ways in Canada.

This is a condensed version of United Way Fort McMurray and Wood Buffalo's financial statements. The complete documents can be obtained by contacting United Way Fort McMurray and Wood Buffalo or by visiting www.fmwbunitedway.com

### Meet The Team

### **OUR TEAM**

#### **Cathy Steeves**

**Executive Director** 

#### Maryellen Fenech

Director of Administration, National Employee Benefits Committee

#### **Erica Brewer**

Director Community Impact

#### **Lindsey Bradbury**

Community Investment Coordinator

#### **Britany MacDonald**

Resource Development Coordinator

#### Verna Murphy

Resource Development Coordinator

### **BOARD OF DIRECTORS**

#### Ken Sandmoen

Acting President, Chair of the Human Resources Committee

#### Andrea Hine

2nd Vice President

### Dale Mountain

Treasurer

#### Tana Leblanc

Campaign Chair

#### Shaun Dupilka

Chair of the

Communications Committee

#### Michelle Velez

Chair of Community Investment Committee

#### **Melanie Ference**

Director

#### Pat Flett

Director

#### Jes Croucher

Director

#### **Waverly Muessle**

Director

### **VOLUNTEERS**

Jennifer McLeod

**Dustin Stuyt** 

**Cameron Biggin** 

**Christine Hoffer** 

Jamie Germain

**Allison Turcotte** 

**Skyanne Patey** 

Michael Hurlburt

Joe Flannery

Valerie Banman

**Aoife House** 

Manorama Joshi

Jeneatte Amarelo

Krista Watson

Tara Chilinski

Vaibhav Chemburkar

Hanna Fridhed

**Gwen Leepart** 

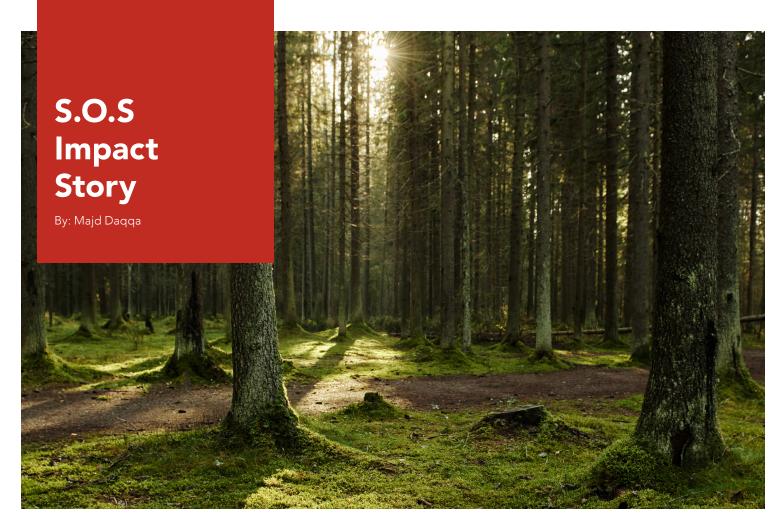
Freeman Falloon

Rajeev Varma

Liz Whitcomb

Mariko Kerr

**Rebecca Morency** 



Just as most youth in the city of
Fort McMurray, I was a perplexed
twelve-year-old with little to do and energy to
spare. A youngster overflowing with ambition,
I, however, lacked many qualities a present me
would deem essential for success. Fiddling with
video games and nonsense was all I did in my
free time. I walked through the halls of my junior
high aimlessly day after day. I was just another
kid within a herd, unaware if the path I was on
led to accomplishment or utter nothingness.

That was until my vice principal approached me. He invited me to his office to talk about a program known as S.A.S.P. (Students Assisting Student Peers). I was eager but missing initiative. Unaware of what to expect, I took a chance with hesitation. A clueless kid, this would propel me to becoming the person I am today. How would a twelve-year-old me know that though? Instantly hooked, I was reeled in more and more as the year went on.

The program allowed me to attend in meetings and school district-wide workshops. I gained insight while becoming more conscious of

my actions and attentive of those around me. I became a leader among peers, no longer aimlessly wandering. This had paved a path of proactivity through sports, volunteerism, and non-profit work; in fact, I was hired by S.O.S (Some Other Solutions) in the summer of 2019 as a mentor for the Creative Roots Summer Camp. During my employment, I had made it a goal to be the role model I always aspired to have. Working along with the junior mentor program, I was empowered to share and apply my experiences with leadership. As camp progressed, I witnessed campers take action while becoming role models for others, develop keen attributes, and have fun.

In a mere eight-week period, I made genuine connections and shared countless experiences with campers who were once simply strangers. It was a summer of development for all of us. I could only hope that I passed on a fraction of what I learned and impacted their journeys just as they had impacted mine.

On the last day of work, as I walked down the office hallway, I was drawn to a picture framed on the wall. It was taken in the basement of a church, where a twelve-year old me sat with a timid smile that showed pure joy. Surrounded by students alike, it brought back memories. Who would've thought that life would circle me back to where it all started? To be employed as a mentor by S.O.S. Somebody whose goal is to enlighten the youth in Fort McMurray, help them discover their path, and guide them to their betterment. Because a nineteen-year-old me for sure didn't. As I stood there, I realized that the role model I always aspired to have was there all along in the form of my peers, mentors, and organizations like S.O.S. They are the ones that propelled me to become the person I am today; a humbled nineteen-year-old university student who has the aspiration and drive to inspire those around him every day.



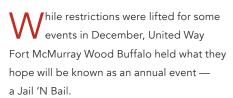
### Jail N' Bail











The whole day saw community leaders and business owners be tried and convicted for many fun misdemeanors. As they sat in "jail" they took on the task of raising their own bail by calling their family, friends and coworkers. After lots of laughs the United Way team was happy to add up the totals to find out that over \$35,000 was raised.

Thank you to all who participated and made the day fun and successful!



## OUR AGENCY **FACTS**





### The Hub

- In 2021 The Hub Family Resource Centre offered family support, caregiver education, early learning and social support programs to 1,188 unique individuals
- In 2021 The Hub Family Resource Centre executed 172 Safe Visits between children and their parent/caregiver
- Family Access Coordinator attends family court weekly
- In 2021 The Hub Family Resource Centre executed 113 Safe Exchanges, safely transitioning children from one caregivers home to the other









### St. Aidan's St. Aidan's

- 1,889 individuals in our community were served. Out of that, 477 of those were unique individuals
- In spite of the pandemic, 298 in person contacts were necessary to ensure senior safety and security throughout 2021
- 1,003 Volunteer hours
- They serve seniors and elders residing in the urban service area Programs
- 39,299 MAC Calendar Site Visits
- 31 elder abuse files. 20 partners on 13 unique collaborations











### **Fort McMurray** Search & Rescue

• Search & Rescue was able to provide Hug A Tree & Survive Outside training to 185 participants, including Fort Chipewyan & ESL students at Keyano College



### **Pastew Place Detox Centre**

- 113 Individuals accessed the Pre-Treatment program before going into residential treatment
- 569 Individuals accessed the Centre for Detox
- 385 Individuals participated in our Day Program where they learned how addiction impacts their lives





### **Northreach Society**

- The second annual Harm Reduction
  Workshop included 35 health care
  workers, partnering agencies and
  future collaborative partners.
   The workshop provided updates
  on local trends and created
  partnerships that offer
  comprehensive services to clients
- In-person training and presentations resumed this year, including locations such as treatment/detox centres and schools, offering better opportunity for questions, referrals, and audience connection
- A workshop focusing on LGBTQ+ Inclusion and Diversity was held for municipality staff including Mayor and several members of council









### **Centre of Hope**

- The intake program served 9,139 warm breakfast meals during 2021
- Patrons utilized warm showers 2,147 times during 2021
- 7,641 pairs of warm socks were given out in 2021 to keep feet warm and dry
- During 2021, 89 patrons received help with completing 244 years of back taxes
- The outreach team assisted 117 patrons with referrals to appropriate housing supports.
- Patrons were assisted with Food Bank support and transportation 188 times during 2021









### Safe Communities Wood Buffalo

- 8,411 participants served through inspections, presentations, and safety bags
- Over 138 car seats inspected in 2021
- Donated 50 bike safety bags to support the bike rodeo during Anzac Daze
- 1,815 students participated in bike safety
- 150 students in Fort Chipewyan received virtual Halloween presentation and Halloween safety bags!











### **Justin Slade** Youth Foundation

• Provided 961 youth between the ages of 12 - 17 years with free programming opportunities



### The Salvation Army

• 18,253 meals served with the shelter, and in the Community Kitchen







## Woods Homes Stepping Stones Youth Shelter

- A total of 32 youth accepted into the program successfully transitioned home
- A total of 41 youth accepted into the program were enrolled in school
- A total of 1 youth transitioned to independent living as they aged out of the program







### **Support Through Housing Team**

- STHT transitioned 4 individuals / families in to permanent housing options in 2021
- STHT moved 4 individuals / families into transitional housing at Centennial House in 2021
- STHT successfully graduated one (1) individual / family from the wraparound support program, and supported 40 individuals / families during the 2021 calendar year with wrap-around supports







### **Wood Buffalo Wellness Society**

- 25 virtual & community based cultural presentations and events were held, including Fish Scale art, moccasins and rattles. 315 total participants, 188 unique. 66 children and 68 elders
- 129 Cultural programs lead by Elders & Knowledge Keepers, hosting 550 participants 163 were reported as unique







### **Local HERO Foundation**

- A total of 34 critically ill or seriously injured patients were treated on scene and then transported by helicopter to a higher level of care in 2021
- On two occasions, the Local HERO crew was directed to fly patients from the scene to the Fort McMurray airport. The patients were then transferred to a medevac aircraft and flown to Edmonton for immediate, specialized care not available locally









## Multicultural Association of Wood Buffalo

- Won the Partners in Education Award from FMPSD for second consecutive year
- Increased sense of belonging and engagement of all community members by celebrating, educating and integrating multiculturalism











### The Autism Society

- In 2021 they provided a total of 4,438 hours of respite to families (more than double 2020)
- Parent survey results showed that parents consider the Social-Respite
   Program a crucial mental health support for their families
- April is Autism Awareness Month
- From October to December they provided 62 families with 1,238 hours of respite
- 44 children and youth continue to learn and practice social interaction and friendship











### Waypoints

- Delivered individual counselling and support sessions to individuals who have experienced sexual violence and/or their caregivers/ support persons
- The CYAC completed their first child forensic interview in June. The participant found it welcoming, as though they were visiting someone's home
- The CYAC has a strong community partnership with the RCMP, Victim Services, Children's Services and Athabasca Tribal Council. They continue to work within a collaborative model of community care
- Public awareness presentations and educational sessions provided to schools and community agencies













### Nistawoyou

- A total of 324 youth have been reached, learning new skill sets and Indigenous culture
- A total of 108 youth were provided healthy and nutritious food hampers (food security)
- 215 youth have received wellness hampers

- A total of 289 people were supported with healthy and nutritious food hampers
- A total of 325 people were supported with wellness hampers
- 169 Elders were supported with homemade meals that were delivered to their homes











## The Children's Centre

- Since January 2021, 68 children attended the Head start Preschool Program
- 194 Moms rec'd grocery gift cards to help with the purchase of food, pampers, formula
- 174 babies were born and accessed the Children's Centre
- services, this includes babies that were born to Moms from YMM, Janvier and Conklin
- 17 families were adopted by local companies and private citizens during the 2021 Holiday Season via the Adopt-A-Family Program



## Golden Years Society

- 543 individuals served in 2021
- Virtual programming, lunch program and in house "friendly talk" coffee chats
- Played floor curling, bocce when safe to do so
- They complete taxes for seniors (they helped 5 people in 2021)





### **Some Other Solutions**

- Our mentoring program: In these meetings, the Community Outreach Workers and youth build rapport and trust through various activities that focus on self-esteem, communication skills and coping skills.
- Heart of the Matter: This is a 6-week support care program designed for youth who have gone through a recent separation or divorce in their family.
- Community Helpers Program: This
  is a mental wellness and suicide
  prevention training designed for
  youth ages 12-30, community
  members and front-line staff
  members who work with
  public patrons.
- We have several other mentor programs, as well as programs for school or community groups that address issues such as suicide prevention, self-harm, separation and divorce, grief and loss, bullying, stress management, mindfulness, substance abuse, media use, emotional regulation, healthy relationships, peer skills support and more!

### Thank You **Individuals**

Our volunteers and donors are pivotal in enabling United Way to address the social needs of Fort McMurray and Wood Buffalo. Their passionate involvement creates positive, lasting change in our community.

### **PLATINUM** (\$10,000-\$24,999)

Dimm, Clifford Jurak, Peter Kachur, Patrick Mackenzie, Ken Rosser, Andrew

### **GOLD** (\$5,000-\$9,999)

Allen, Karla & Brett Carter, Andrew Darroch, Roslyn Faber, Elizabeth Hogg, Joanne Keys Family Simms, Lynette & Doug

### **SILVER** (\$2,500-\$4999)

Agnew, Michael Aitken, Robert (robin) Ansah-Sam, Ernest Arthur, David Bell, Ken Bodoano, Jason Boone, Charles Bourassa, Ernest & Tracy Ciborowski, Jan Clarke, Andrew Cryderman, Chris & Kristy Davis, Angela & Bradley Demers, Susan Doyle, Celina Ewert, Roger Farwell, Kim Francoeur, Bruno Goodine, Lloyd Goodyear, Bradley & Andrea

Hall, Jesse Healy, Albert Hernani, Ceferino & Nerissa House, Aoife & Travis Jesso, Mary-Ann Jones, Sarah & Hebbard, Stephen Kearney, Colleen Lemesurier, Laurence Loo, Darryl Macedo, Yun Yun Martin, Willard Moseng, Travis & Deanna Murphy, Kyle Patel, K. Pontello, Richard & Fisher, Shelley Read, Peter Sandmoen, Ken Shaw, Conrad & Norma Sheaves, David Stables, Darcy Stinson, Kevin Sztukowski, Danuta Velez, Michelle Zayac, Jenna

### **BRONZE** (\$1,200-\$2,499)

Bennett, Ashley & Dauphinee, Matthew Broniewska, Kasia Cole, Todd & Day, Alixandra Courte, Jennife Doka, Ian & Erika Galachuik, Matthew Gass, Michael & Meaghan Gibson, Taryn Gillard, Dwayne & Carolyn Hebbard, Robin & Jonathan Larkin, Adrian & Kaen Remillard, Sherri & Chad Smith, Janon & Newhook, Lucy Tileley-Corbett, Bardy & Jensen, Megan Whitehead, Stephen & Kerri-Lee Abdulahu, Albert Abrah, Amber Adam, G. Adeyemi, Ademola Afsar, Javed Alexander, Daniel Alexopoulos, Nikitas Allan, Peter Allen, Jennifer Allen, John Andrews, Tyler Anthony, Mike Arruda, Carlos Austin, Chris Avery, David Baglieri, Marco Bailey, Charlene Baker, Carla Barnard, Brett Barnes, William Barr, lan Bartlett, S. Barwick, Kerry Batta, Umesh Bedard, Trevor Bell, Tasha Bencharski, Kenneth Bennett, Danny Bennett, Brooke Bentley, Randall Bergman, Henk

Berridge, David

Berry, Shawn

Bertin, Laura Bliss, Damon Boger, Darren Bolt, Jonathan Bolt, Paula Bonvie, David & Family Boutilier, Joanne Bradbury, Lindsey, Leyah & Kaleigh Brauer, T. Breen, Desmond Brewer, Chris & Erica Briegel, Douglas Brodner, Gregory Brothers, Curtis Brown, Bradley & Barbara Brown, Paul Brownson, James Bruce, Dele Budden, M. Budgell, Harry Budgell, Kara Burke, Jennifer Burpee, Taylor Burry, Anthony Butler, Lawrence Butt, Michelle Cameron, Eric Camp, Chad Campbell, Dayna Campbell, Angus Carberry, Pat Carbery, Sean Cardinal, Jade Carey, Blake Carty, Ryan Chai, Ginny Pee Fung Chan, Patrick & Family Chan, Jack Chan, Alan Chase, Bill

Chaulk, Spencer Chisholm, Thomas Christopher, Leo Christopher, Johnathan Chubb, Dustin Churchill, Gary Chwelos, Mike & Laina Clark, Darryl Colbourne, Rick Coles, Harris Collett, Thomas Collins, Craig H. Comeau, Pascal Cook, Charles Cooke, Heather Cortez, Bona Courteoreille, Cynthia Courtoreille, Ryan Cousineau, Luc Cox, Mike Crann, Ryan Culligan, Dawn **Cutler Family** Cutler, Kristen Dalley, Anthony Dardis, Patrick Davids, John Davis, Jason Davis, Olivia Dean, Todd Deeks, Douglas Deren, Tim Derksen, William Dinney, Kyle Donahue, Collin Doraj, Vimal Doucette, Bruce Dowson, Kristofer Drover, Darrell Drover, Shane

Dube, Michael

## Thank You Individuals

Dueck, Lisa Duff, Graeme Dunn, Hunter Dunn, Robert Dupont, Lucien Eckl, Ralph Edwards, Scott Ehler, Amanda Elliott, Joel Ellis, Lanette Ernst, Michelle Evoy, David Evtushevski, Craig Ezekiel, Deanna Falloon, Freeman Faulkner, Tina Fediuk, Byron Ferre, Alan Ferrish, Nathan Fingland Family Fisher, Dion Fitzgerald, Christopher Fitzpatrick, William Flaro, Matthew Fleet, Michael Fleming, Todd Flett, Thomas Flint, Tamara Florence, Leonard Ford, Stephen Forrest, Steve Fowlow, Ian & Denise Friesen, Andrew Froc, Jay Fuhr, Greg Garcia, Steven Gardner, David

Gillingham, Vicki Gillingham, Altena Giraudier, Devin Gladue, Connie Goldie, Lisa Goobie, Kirk Goodwin, David Gosse, Tom Gouthro, Trevor Govender, Sagran Grant, Leonard Grant, Troy Grant, Darryl Greening, Shawn Grimsrud, Kenneth Gu, Mingxing Habib, Habib Hall, Maureen Hamm, Lisa Hanover, Kevin Harper, Russell Harrington, Gwendy Harrison, Robert Hawco, Chad Heck, Michael Heise, Brian Herrick, Rod Hewitt, Stephanie Hill, Lana Hill, Jason Hillcox, Chad Hillier, Todd Hiscock, Shawn Hodder, Tanner Hofforth, Brian Hokanson, Gladys Houle, Kimberly House, Maranda House, Gregory

Hrycay, Tracy

Hryniewicz, Fabian

Hudson, Terry Huisman, James Huntley, Natalie Hurd, Mike Hurlburt, Jason Hurley, Patrick Hurley, Eric Hutchins, Paul Hynes, Sheldon Iraliyev, Damir James, Glenn Jani, Alexander Janisse, David Jankowski, Kent Jass, Daljeet Jhanwar, Deepak & Tripti, Somani Jimenez, Leonardo Joyce, Sean Kapitaniuk, Chris Kari, Matt Keightley, Kevin Kelly, Lloyd Kelly, Erin Kerr, Mariko & Fysh, Shaun Kidd, Jeffery Kilipouris, Jim Kinsman, Sara Klemmer, Kyle Klym, Ronald Kootenay, Bonnie Kosc, Dave Krammer, John Kumar, Siddhartha Lacey Family Laking, Gibson Lamoureux, Ronald Landry, Yves Landsiedel, Michelle Landsiedel, Cary & Michelle

Lane, Marlene

Langevin, Shawn Langille, Craig Larocque, Kyrsti Lasiuk, Michael Lawrence, Jesse Lecointre, Stephen Lee, Melissa Lefort, Roland Lemay, Stephen Leonard, James Lesko, Evelyn (Lynn) Lewis, Robert L'Hirondelle, Marlene Lica, Gratziella Lidstone, Robert Lines, Dan Little, Richard Little, Dean Littlechilds, Linda Liu, He Lomond, Paul Lovera-Figueroa, Iddar Lund, Robert Lynch, Paul Lysak, Darren MacDonald, Christopher MacDonald, Danny & Maryellen MacDonnell, Daniel MacDougall, Paul MacDougall, James MacGillivray, Andrew MacGillivray, Andrew MacGowan, John Maciborski, Caroline MacLeod, Jamie MacLeod, Evan Macneil, Damien

MacNeil, Colleen

Madden, Barbara

MacPherson, James

Makkinga, Richard Malbon, Brian Mandi-Santa Ana, Aivene Manning, Vanessa Manuel, Geniveve Marquis Family Martens, Scott Martin, Megan Mayers, Robert McCormick, John McCracken, Danny McDonald, Aaron & Family McFadyen, Tyler McGloin, Paul McGrath, Clarence McGrath, Brad McKay, Peter McLean, Maria Mcleod, Robert McNeil, Kelly Mcneill, Stanley McPherson, Michael McPherson, Jamie McQuay, Peter Mennie, Brenda Mercer, Carolyn Mercer, Trevor Mercredi, Quentin Metz, Donald Miller, Freddy Miller, Desai Mills, Brian Milner, Perry Mirza, Rehan Mitchelmore, Wyman Moore, Justin Morrison, Stephen Mulhall, Ann-Marie Mulrooney, Stephen Murphy, Yolanda

Naca-Rowsell, Diana

Gargus, Adam

Gaudet, Scott

Gear, Thomas

Gillespie, Ryan

## Thank You Individuals

Narciso, Kristopher Neale, Scott Neary, Scott Nilson, Alexander Norman, Richard Normore, Haden Northey, Logan O'Brien, Krystle O'Connor, Jamie O'Donnell, Sanford

Odor, Bruce O'Driscoll, Michael Onuoha, Jourdan Oram, Chris

Orban, Ootashkik

Orban, Ootashkk
Orr, Kim
Osmond, Ryan
Oster, Travis
Owens, Jimmy
Paananen, Allan
Paliotti, Roberto
Paquette, Brad
Parsons, Randy

Patey, Corey Paul, Cory J Payne, Kyle Payne, Paul Penney, Darrin Perera, Quintus Perera, Priyath

Peters, Vincent Peters, Richard Peters, Janet Peters, Michael Picken, Scott

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Powell, Jennifer Power, Wanda Proudfoot, Jim Pruden, Karen Pye, James Quayson, John Quinlan, Chad

Quinlat, Rochelle Quinton, Andrea Qureshi, Samir Rahime, Robbie

Ratkovic, Robert

Rau, Arun

Ricketts, Matthew Rilett, David

Rioux, Rene Rivette, Jason Roache, Silcar Roberts, Kelly Roberts, Gregory

Romanow, Michael Rose, Jeff Ross, Greg Rott, Rena Rounsville, Scott Rowe, Tonia Rowsell, Colin Rudderham, Jessica Rumjan, James Rutherford, Wesley Ryan, Cranley

Rymes, Nicole Samson, Sheldon Saulnier, Corey Savoy, Leonard Schell, Bryan Scott, Jacqueline

Segato, Michael & Mary Anne

Seymour, Bradley Seymour, Chantal Shah, Ashish Shantz, Geoffrey Sharma, Ankit Shelvey, Michael Simms, Darrell & Annie

Sinclair, Brian Singer, Eric Sjonnesen, Jim Sjonnesen, James Slade, Tyler Smith, Lynn

Smith, Donnie Smith, Derrick Smith, Marina Stampe, Vaughn Steenvoorden, Mark

Stepanuk, Ian L. Stevens, Sherill Stoyles, Dean Stuckless, Stephen Sturge, William Sullivan, Samara Tam, Simon Tanner, Keith Tarbitt Family Tattrie, Neal

Tattrie, Terry
Taverner, Tyson
Teng, Chong
Thomas, Steven
Thompson, Tanya
Thompson, Steven

Thompson, Steven Thompson, Adair Tinkler, Lindsay Toner, Cecil Toth, Mona Traverse, Eileen Tremblay, Vicky

Tremblett, Kody Trettenero, Robert

Trottier, Christina & Derrick

Trufitt, Mike

Tucker, B. Alice Tucker, Mitchell Tutt, William Unger, Tracy Ure, Graham

Van Raay, Stephanie Van Seters, John Vaudan, Richard Vestby, Chase Vincent, Martin Walker, Christopher Walker, Joshua Walters, Travis Ward, Kelly Waugh, John Weber, Burman Weigelt, April Welsh, Graham White, Douglas Wiklun, Larry Williams, Eric Williams, Timothy

Willoughan, Clayton Wilson, Drew Wohlgemuth, Paul Wolfe, Jason Wood, Randy Yarkie, Angela Yip, Jeffrey Young, Richard Zhang, Wei Zwicker, Nathan

## Thank You Corporations



### MILLENIUM (\$100,000+)

Canadian Natural Resources Ltd.
Suncor Energy
Syncrude Canada

### BENEFACTOR (\$25,000 – \$ 49,999)

CNOOC Imperial Oil Ltd. RBC Foundation The Co-operators

### PLATINUM (\$10,000 – \$24,999)

CEDA Group of Companies CLAC Scotiabank GOLD (\$5,000 – \$9,999) CIBC Toronto

SILVER (\$,2500 - \$4,999)

Alberta Blue Cross

ATB Financial

Pinkney Wealth Management

BRONZE (\$1,200 - \$2,499)

Northern Plumbing & Heating Ltd Terracon Geotechnique



#### **365 SMALL BUSINESS CIRCLE**

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Akron Engineering Consultant's Group Ltd.

**Balsom Communications Inc.** 

**Boston Pizza** 

**Brand Connect** 

**Coffee Connection** 

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Edwards Land Survery Ltd.

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**Greenlight Creative** 

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Melanie Galea RE/MAX Fort McMurray

**Nostance Cleaners** 

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**Sultan Management Group** 

The Alley YMM

Twedy's Nail and Spa

Prestige Jewellers

**Divine Custom Cakes** 

Firebag Coffee

**Village Salon** 



### Thank You Employees

### **THANKS A MILLION (\$1,000,000+)**

Syncrude Canada

#### MILLENIUM (\$100,000+)

Suncor Energy

Canadian Natural Resources Ltd.

#### **BENEFACTOR (\$25,000 - \$49,999)**

Finning (Canada)
Imperial Oil Ltd.
Regional Municipality of Wood Buffalo
RE/MAX Fort McMurray

#### **PLATINUM (\$10,000 - \$24,999)**

CEDA Group of Companies
Fort McMurray Catholic Board
of Education

#### GOLD (\$5,000 - \$9,999)

Boston Pizza
Enbridge Pipeline
Fort McMurray Public Schools
Salvation Army Community
Service Centre
Spartan Controls Ltd.
The Children's Centre NP Society
of Fort McMurray
Waypoints

### SILVER (\$,2500 - \$4,999)

Aluma Safway
Centre of Hope
Servus Credit Union
SPI Canada Distribution
TD Bank Financial Group

#### **BRONZE (\$1,200 - \$2,499)**

A & W Restaurants
A.A. Indar Professional Corporation
ATB Financial
Autism Society of RMWB
Bank of Montreal
Best Western
CAT The Rental Store
Government of Alberta
Helicopter Emergency
Response Organization
Scotiabank

**Worley Parsons** 









## We would like to thank all our event sponsors for 2021!



























































### We would like to thank all the businesses that participated in our 2021 Red Menu Campaign.

A total of \$10,340.21 was raised!























In 2021, we launched the Sparkle in Red campaign. Thank you to the businesses that participated. We are excited to grow this in 2022.









fmwbunitedway.com

### **Contact Us**

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